

J&B News



The redevelopment of our Baltic Street site, following the fire in February, has gathered pace with the installation of a baler and picking line as shown in the photographs to the left. In conjunction with our new site this will increase even further the flexibility of services offered to our customers.

The new Windermere MRF is also progressing with the cladding of the shed and groundwork nearly complete, the weighbridge, and new office block will be next on the agenda, followed by the installation of the MRF plant. We will also be looking to install equipment to harvest rainwater from the roof to supply our vehicle wash and toilet facilities, which will provide us with both environmental and economical benefits.



Recycling Facts

In order to promote recycling activities within your organisation the facts detailed below (provided by the Environment Agency) may help.

- Recycling one aluminium can saves enough energy to run a television for three hours.
- When one glass bottle is recycled, the energy saved could light a 100W bulb for four hours.
- A tonne of recycled paper saves 17 trees, 2.3 cubic metres of landfill space, 32,000 litres of water, 4200kWh of electricity (enough to heat an average house for 6 months), and 27kg of air pollutants.
- Recycled plastic can be used for making insulation. Recycling five x 2 litre recycled bottles provides enough padding for one ski jacket.
- Recycling one tonne of steel saves 1.5 tonnes of iron ore and 0.5 tonnes coal, and 75% of the energy compared to making new steel.

Legislation News

Environmental Permits: In England and Wales environmental permits have now replaced pollution prevention and control (PPC) permits and waste management licences (WMLs). The EA think that the process should be now quicker and cheaper for many businesses, although judging by the length of time our licence application for our new Windermere MRF was sat in the EAs permit section at Sheffield, we are not so sure about the "quicker" part. Existing PPC permits or WMLs, such as the WML for our Baltic Street site, will be automatically transferred to the new regime.

Batteries Directive comes into force in September: Stricter rules on batteries and accumulators for UK businesses are expected to be introduced in September. The directive will affect any business that produces, uses or disposes of batteries or accumulators.

The parts of the new legislation that have already been decided are:

- Battery producers will be listed on a register
- Recycling schemes for batteries are to be introduced
- New limits on the use of mercury and cadmium in batteries
- Labeling requirements for new batteries to help consumer choice and increase recycling
- A ban on landfill or incineration of untreated waste industrial and vehicle batteries
- Improved design requirements so batteries can be easily removed from products
- Phased collection targets for portable batteries.

J&B Corporate Social Responsibility

At J&B we believe in engaging, respecting and supporting the community in which we work and strive to provide employment and economic opportunities in the areas where we operate. As part of this process last year we entered into a minimum 3 year partnership with Hartlepool and District Hospice to become one of nineteen Guild of Patrons members. The Guild of Patrons provide a regular stream of funding to the hospice to help with their provision of inpatient, day care, counselors and social support for patients with life limiting illnesses, their families and carers.





As the only adult Hospice in the Hartlepool and East Durham area of the UK, the comprehensive range of specialist services they provide are both unique and vital to the communities they serve.

Through the funding provided by the Guild the hospice has been able to expand its day care provision from 2 days per week to 3 days. Helen Mills, Chief Executive of the hospice said "Although we have made some positive steps thanks to the support of our 19 Patrons, there are still more developments we would like to move forward with and these are only possible by recruiting more members to the Guild. Our aim is to have 30" (Hartlepool Mail)

The Hospice's dedicated team is focused on helping families overcome the physical, emotional, social and spiritual challenges that illnesses such as cancer, chronic obstructive pulmonary disease, multiple sclerosis, motor neurone disease and heart failure can bring. www.hartlepoolhospice.co.uk

Train to Gain is the Government's flagship service to support employers in England, of all sizes across all sectors, to improve the skills of their employees, unlock talent and drive improved business performance.

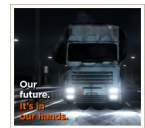
J&B intend to make the "Skills Pledge" during 2008, which is a voluntary, public commitment by our organisation to support all of our employees to develop their basic skills, including literacy and numeracy. The purpose is to ensure that our staff is skilled, competent and able to make a full contribution to the success of the company.

All of our staff will work towards at least a Level 2 NVQ in Waste Management; Supervisory staff will work towards gaining Level 3 in the same and IOSH qualifications for Occupational Health and Safety. All of which has been made possible by the guidance, support, and training provide by Tyne Metropolitan College



See their website www.tynemet.ac.uk

This will benefit our employees because according to Train to Gain "By ignoring opportunities to gain further qualifications at Levels 2 and 3, individuals are limiting the choice of jobs available to them in the future and increasing the likelihood of unemployment. By raising individual aspirations to achieve higher level skills, employees will be improving their contribution in the workplace. A better trained employee will have more confidence in their abilities, pride in the skills which they possess, lead to a better quality of service and a sense of self-assurance. In real terms this can sometimes be achieved by possibly improving their language skills and understanding of English, or through a better grasp of technical instructions, or of computing skills" (20/05/08 <http://www.traintogain.gov.uk/FAQs/>)



J&B feel it is important to contribute to the local community, which will benefit our business, in terms of customer and employee retention, plus our customers and employees who live in the region will benefit directly

Fond Farewell

Audrey Tonkin left us last month as she relocated to Scotland for family reasons. Audrey had worked at J&B for over 15 years, since the early days when the company was operating as a solid fuel business. Our Managing Director Vikki Jackson- Smith commented "I am sure you will all agree Audrey will be missed after all the years she has been with us, although I am surprised she hasn't waited to finally get into the new offices after all these years I have promised!

New Staff



Yvonne Wiltshire joined J&B recently as our Office Manager from Durham County Council where she was the PA to the Head of Building Services.

Earlier she had a stint as an Administrator for the Exotic Animal Welfare Trust, a rescue centre formerly based at Tow Law.

This was probably something to do with her and her husband's interests in lizards and snakes respectively. They currently share their house with bearded dragons, king snakes, a golden Burmese python called "Custard", and a boa named "Fluffy", plus many more reptiles, a ferret, two cats, and a dog!

As Yvonne will be responsible for our credit control any non payers had better beware, unless they are fond of snakes!