

Editorial

Yet again another quarter has flown by, J&B has been busy including moving into our new Head Office in May. For those of you that ever visited our old offices on Baltic Street I am sure you can appreciate our delight in our new home. Our new address is J&B Recycling Ltd, Thomlinson Road, Hartlepool, TS25 1NS. Our other contact details remain the same. Our new plant is running well and has played an important part in processing the increased throughput of material for recycling that we handle, we continue to grow and have been busy recruiting additional members to our management, administration, and operational teams as below. Baltic Street will continue to operate and will see further investment as it is developed.



Mark Penny, Commercial Manager, [mark@jbreycling.co.uk](mailto:mark@jbreycling.co.uk)

J&B News

Appointments:



Our Customer Service Executive **Clare Bradley** (left) joined us from the Grand Hotel (Hartlepool) in April. With a wealth of experience in customer is the main point of contact for all our wheelie bin customers.



**Anne White** (right) is our new Human Resource Officer on a part time basis and continues to work at the Blackwell Grange Hotel (Darlington). Anne will be responsible for all HR matters for the company and is CIPD qualified



In June **Linda Lines** (left) joined us as an Accounts Assistant following the closure of Suncrest Surrounds in Peterlee. Working towards her CIMA qualifications Linda will be active in the credit control and accounts payable aspects of the business



**Sarah Jennison** (right) has worked at J&B since March as an Administrator, but missed the previous edition deadline. Sarah works in both our transport and main office and will liase with customers and delivery drivers,

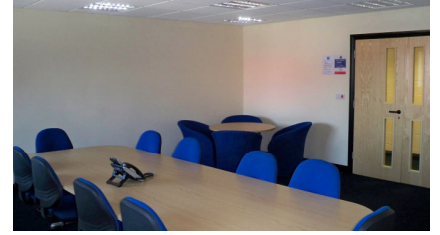


Having worked at J&B previously a year ago **Chris Hare** (left) rejoined the company from Caterpillar in May as our Business Resource Manager. Chris has many years experience as a Management Accountant and is CIMA qualified

J&B have also recruited four additional drivers during the period to meet the growing demands of the business. **Trevor Marsden, Brian Foster, Steven Yard, and Tony Hall** were all too busy collecting materials from our customers to have their photo taken!



**New Site:**



Our new site will be “officially” opened in mid September and we will be hosting a series of open days, invitations to which will be sent out in due course.

**Uniforms:**



We have introduced a company uniform for our front line operational staff, which is currently being rolled out to our drivers and Household Waste Recycling Centre Staff, so now their image will also match that of their professional attitude and level of service. With the recent hot weather however we have had numerous requests to include shorts as an option!

**Contracts Won:**

There are many new J&B customers such as Eston Park School, 1<sup>st</sup> Choice Skip Hire, F Peart & Co, Abbey Business Contracts, Alex Smiles and SITA.

**Other News**

**Charity Match:** Hartlepool District Legends and Wasps rugby legends helped raise over fifteen thousand pounds for a North East Hospice in a two day fundraising event in aid of Hartlepool and District Hospice over 29<sup>th</sup> and 30<sup>th</sup> of May. Kenny Logan, who was part of the travelling team, was the after dinner speaker at the evening dinner and also helped with the charity auction with prizes including signed sports memorabilia and the chance to play in the game on Saturday as part of the Wasps team.

Over 1000 people came to see match on a red hot day, which was won by the London Wasps Legends by 44 to 24. J&B sponsored the man of the match award which was won by John Bickerstaff of Rovers; Forward Brett



Cullinane a J&B employee also rolled back the years to take part in the match, thankfully he even made it in to work the following Monday! Kenny Logan said “It was a great game, played in good spirit. They worked us hard; there were some good tackles and some bleeding noses. All in all it was good fun but the most important thing is that we hope to have raised lots for the Hospice.

Kenny Logan and London Wasps Team mate Peter Scrivener visited the Hospice on Friday before the event getting the chance to meet some patients and staff at the Hartlepool based charity. “Hartlepool and District Hospice is a very humbling place. It’s very special and has a nice feel. The people who use it get the care and the rest they need and everyone has a smile on their face. I didn’t realise how much the Hospice would need to raise each year to provide these services and we hope that by coming along we can help them achieve that goal even quicker.”

## Legislation Update

There is nothing new to report with regards to environmental legislation for a change. A valuable source of information is the website [www.netregs.gov.uk](http://www.netregs.gov.uk). NetRegs provides free environmental guidance for small and medium-sized businesses to help them understand what they need to do to comply with environmental law and protect the environment. They have sections on guidance by business, guidance by topic and environmental legislation as shown below:

### **Making more sense of environmental regulations**



“Have you looked at our current legislation pages recently? In response to your requests we have added to each item of legislation a brief summary of its contents. We’ve also added a full page of guidance on some of the most popular legislation. **Take a look at our new legislation summaries.**”  
[www.netregs.gov.uk](http://www.netregs.gov.uk)

### And Finally

**Climate Change:** The MRW reported on 29<sup>th</sup> June that Prime Minister Gordon Brown delivered a speech on the Government’s case for an ambitious international agreement on climate change and mentioned the role waste to energy has to play in the hope that developed and developing countries will move towards a “lower carbon, climate-resilient development path”. He also said that countries must reach a binding global agreement on carbon emission cuts at the United Nations summit in Copenhagen in December. Brown said that countries could use “decarbonised technologies providing the basis for a revolution in cheap, large-scale energy” like “village-scale bio-gas plants using locally-generated waste to produce local energy”. The UK is spending £800 million on low carbon development and the private sector has a crucial role to play for financing capacity building. He said that the global market in low carbon goods and services was worth £3 trillion and would generate around 400,000 jobs in the UK. The report states that lower emissions have been made through reducing waste to landfill and an increase in landfill gas collected and burned for energy. Methane emissions and nitrous oxide emissions have fallen by 53 per cent and 47 per cent respectively since 1990.

[http://www.mrw.co.uk/page.cfm/action=Archive/ArchiveID=2/EntryID=5591/SubscriberID=59140/trackLogID=6065450\\_DCAE62AAA2](http://www.mrw.co.uk/page.cfm/action=Archive/ArchiveID=2/EntryID=5591/SubscriberID=59140/trackLogID=6065450_DCAE62AAA2)

**Olympic waste from track and field to water:** Waste from the London Olympic Park construction has started being transported for recycling by water instead of road under a deal between the Olympic Delivery Authority (ODA) and waste management contractor Veolia Environmental Services.

Barges weighing 350 tonnes have this week started taking material such as timber, cardboard and plastics which cannot be reused on site from the Park to Veolia’s specialist recycling centre for sorting in Rainham, Essex.  
[www.letsrecycle.co.uk](http://www.letsrecycle.co.uk)

**Confusion over Co-mingled:** An expert has claimed that ‘Commingled’ is the correct way to spell the term applied to collecting all material together for reprocessing claims waste industry expert Bruce Terrell. The director of London-based Atlantic Paper and Community Waste, has researched the etymology of the term used to describe the collection method and concluded that the use of ‘co-mingled’ is not grammatically correct. The term has many varying spellings throughout the waste and recycling industry with WRA, Defra and J&B using the spelling ‘co-mingled’ while others, such as *letsrecycle.com*, favour ‘commingled’. Terrell, who has a degree in languages from Oxford University “Grammarians call assimilation the process by which contiguous sounds are rendered easier to pronounce by making them similar or identical. It applies especially to words of Latin or partially Latin origin. Assimilation is itself an example of this (ad + simulation). In the case of ‘commingled’, the relevant rules are: con becomes com before b,p and m; con becomes co before vowels and h; con becomes col, or cor before, respectively l and r; and con remains con everywhere else. The general rule is that while the two sounds may be assimilated, the place in the word of the assimilated sound is retained, leading to a doubling of the consonants. So for ‘commingled’, you need one ‘m’ for the prefix and another for the root (i.e. con + mingle = ‘commingled’),” [www.letsrecycle.com](http://www.letsrecycle.com)



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