

Editorial



This is the last edition of our newsletter in the “noughties”, J&B Recycling have achieved a lot over the last 10 years and has gone from strength to strength. The industry as a whole has seen significant changes with a major shift from Landfill to Recovery and Recycling. Green issues and climate change have come to the fore. Had you heard of carbon footprints and offsets back in 1999? Can anyone tell me what the next decade is called the “oneies” or “tenies” just doesn’t sound right?

Following a £5 million investment in to a new state of the art recycling plant, J&B Recycling has employed 20 new members of staff this year alone and is investing heavily in the development and training of its growing workforce.

We are excited by the challenges ahead and look forward to seeing J&B and the rest of the industry develop and advance over the next ten years. In the meantime on behalf of all the staff at J&B Recycling I would like to wish you all a *Merry Christmas and a Happy New Year* - Mark Penny mark@jbrecycling.co.uk

Training Has ‘Bin’ a Huge Success for J&B Recycling Staff

Our staff has been able to enhance their qualifications and careers with the help of Newcastle’s Tyne Met College and Baltic Training. All of our operations staff have passed NVQ Level 2s this year in conjunction with the North Tyneside based college and Hartlepool based training organisation. Every member of staff, many of whom have no other formal qualifications, are now supported to achieve a minimum of a Level 2 NVQ qualification, and encouraged to move on to Level 3 where available.

The Office Staff, Drivers and Site Operatives, based across our three of our five sites on Teesside, have successfully completed work based NVQ qualifications over the past 12 months and were awarded their certificates by guest of honour MP for Hartlepool Ian Wright at a recent celebration which took place at The Grand Hotel, Hartlepool. We are delighted that so many of the team has passed their NVQ qualification It’s a massive achievement for all concerned, for so many individuals to pass their NVQ at one time. Everyone has worked extremely hard, together with the assessors, to ensure that they passed the assessment with flying colours.



The entire courses were work based and was tailored specifically for J&B Recycling, which meant it was completely relevant to the operatives day to day jobs. We have been extremely impressed with the staff at Tyne Met and Baltic, who are not only knowledgeable about our industry and have tailored the training accordingly, but are also very flexible in their approach in order to fit in with our business needs. We work a shift operation across some of our sites so often the assessors would come on site for night shifts in order to work with the team.



Brian Buckley (*front row, right*), site operative said: “I am really pleased to have passed my NVQ and know that it will be really useful in my job. I enjoyed the additional training that I received and hope to continue my studies - who knows where it might lead!”

Kym Norman (*back row centre*) is one of the assessors from Tyne Met College who has worked with the operatives over the past 12 months added: “Working with the J&B Recycling has been a real pleasure and we are delighted that all our candidates have successfully completed their NVQ qualification. The task was made all the easier as the company has given its full support to the tailored training, allowing assessors to work with employees in work time and lending its support throughout the entire process”.

As well as working towards NVQ qualifications, all JB Recycling staff complete in house training as part of the company's Integrated Management System that is accredited to ISO 14001 and 9001 standard. By raising the aspirations of our employees to achieve higher level skills, they will contribute even further in the workplace. We firmly believe that a better trained employee has more confidence in their own abilities, which in turn leads to a better quality of service for all our customers.

<i>Roll of Honour</i>		<i>NVQ L2 Recycling Operations</i>	<i>NVQ L2 Traffic Office</i>	<i>NVQ L2 Logistics</i>	<i>Candidate</i>		<i>NVQ L2 Recycling Operations</i>	<i>NVQ L2 Traffic Office</i>	<i>NVQ L2 Logistics</i>
Phil	Allen	PASS		PASS	Steven	Hotham	PASS		
Andrew	Bellerby	PASS			Lewis	Humble	PASS		PASS
Trevor	Bellerby	PASS		PASS	Paul	Jeffries	PASS		
Brian	Buckley	PASS			Keith	Jeffries	PASS		
David	Campbell	PASS			Liam	Kempthorne	PASS		
Keith	Chitticks	PASS		PASS	Trevor	Lancaster	PASS		
Colin	Clark	PASS			Ian	MacDonald	PASS		
Leslie	Clark	PASS			Trevor	Marsden	PASS		PASS
Susan	Clark	PASS			Kayle	McKie	PASS		
Dave	Cooper			PASS	Paul	McLaren			PASS
Thomas	Cotgrave	PASS			Jonathan	Miller	PASS		
John	Cullinane	PASS		PASS	Thomas	Miller	PASS		
Phil	Cunniff			PASS	Tommy	Oliver	PASS		
Mark	Davies	PASS		PASS	John	Peacock	PASS		
Robert	Duggan	PASS			Eric	Preston	PASS		
Glenn	Egglestone	PASS			Dave	Rutherford	PASS		
Brian	Foster	PASS		PASS	Stephen	Smith	PASS		
Noel	Garside	PASS		PASS	Keith	Stubbs	PASS		
Anthony	Hall			PASS	Ashleigh	Sweeney		PASS	
David	Harman	PASS			Terry	Wilkinson	PASS		
John	Harman	PASS			Steven	Yard			PASS

On the back of the success of this project, Tyne Met, Baltic Training and J&B Recycling are now working together to provide NVQs in Waste Management, Driver CPC and additional higher level training for customer service and administration team members.

New J&B Service

For a number of years J&B have offered a commercial recycling service similar to the kerbside box/bin system for households whereby we provide a wheelie bin for all recyclable waste mixed together as a comingled collection service, which is emptied and taken back to our site for sorting and recycling at only 60% of the cost of an equivalent "general waste" bin. Due to popular demand we can now provide a complete package for SMEs such as offices, shops, and hotels etc as we have introduced a competitive **trade waste** collection for "general waste". We can also provide services for the recycling of waste electrical items, lighting, and batteries, confidential records. For more details contact and a free consultation please contact our customer service department.



Major Blow for Teesside



The Corus Cast Products steel plant at Redcar which employs 2600 will be mothballed in the New Year with the loss of 1700 jobs. Unions say the closure will be "devastating" to the local community. Corus blame a broken contract when its main customer ended a purchasing agreement. This is a huge blow to the local economy as the plant and its suppliers are major employers in the region. The plant is also a major recycler of scrap steel and its closure will have significant impact on the local recycling industry.

It is estimated that the full affect of the closure could lead to the potential loss of more than 3,000 local jobs. About 30% of the Corus workforce lives in Middlesbrough, with a high percentage of Corus' suppliers also based in the town. It is predicted that the plant's closure could cost the town centre £25m a year in retail and leisure spend. Unite's joint general secretary, Derek Simpson said: "This is a dark day for British manufacturing. The government must now act to save Teesside as decisively as it acted to save the banks last year"

The government has announced a £60m aid package. Ministers said the money will support the North-east's drive to attract investment for low carbon and advanced manufacturing, provide apprenticeships and support for people starting new businesses as a direct result of the Corus announcement, and be invested in the nearby Wilton International site, the other major employer in the area.

Middlesbrough FC chairman Steve Gibson however has called this "pathetic" According to the Evening Gazette the local businessman the Labour party should "hang its head in shame" for walking away from its industrial heartland. Mr Gibson said other European countries had found ways of supporting their core industries through recession, but the UK is more interested in bailing out bankers



Mayor Ray Mallon also accused the Government of pre-election spin over the funding package for Teesside he said the £60m is "nowhere near" the figure required for the region and that delegates who met with Business Secretary Lord Mandelson recently had been "fobbed off" by simply re-jigging existing funding to pay lip-service to the problem.

In response Business Secretary Lord Mandelson stressed that Teesside will not be consigned to the industrial scrapheap and the government will not turn their backs on Teesside. The former Hartlepool MP said he knew heavy industry is the backbone of Teesside and explained: "Teesside is part of our economic future and we will not consign it to our industrial past. <http://www.gazettelive.co.uk/news>

There is a risk however that skilled workers will either become long-term unemployed or have to move out of the area, making industrial regeneration virtually impossible

Recession May Hamper Domestic Recycling



A recent WRAP study (Analysis of Kerbside Dry Recycling Performance in England, 2007/08) has found that the more urban, less prosperous and more deprived an area is the lower its recycling rate is likely to be. The study found that the collection model (co-mingled or source separated) used by a council did not have a significant impact on its recycling performance. They claim that there are a "combination of factors" that influence local authority performance but acknowledges that as deprivation and population increase, the level of dry recycling decreases. The type of collection system used, source separated, co-mingled or twin-stream etc is not a "defining influence" of recycling performance on its own and that **no** one type performed consistently better than the others in terms of recycling rates.

WRAP also assessed the greatest yield of material among different kerbside sort systems for paper and card, glass, cans, and plastic and, for those that collect co-mingled streams. The study found the greatest yield in kilograms per household per year came from a fortnightly co-mingled collection system using wheeled bins coupled with a fortnightly residual waste collection.

Legislation News

The Department for Environment, Food and Rural Affairs has come under fire in both Houses of Parliament over its plans to introduce a new system of exemptions from environmental permitting on April 6th 2010. The existing 2007 Permitting Regulations 2007 are to be revoked and remade in the Environmental Permitting (England and Wales) Regulations 2010. This means that all metals recyclers and all composters dealing with more than 10 tonnes of food waste at a time would have to apply for an environmental permit.

Future Legislation will be reported in upcoming newsletters, alternatively subscribe to updates via www.netregs.gov.uk



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