

Corporate Social Responsibility Policy

At J&B, we define Corporate Social Responsibility as follows:

- Conducting business in a socially responsible and ethical manner;
- Protecting the environment and the safety of people;
- Supporting human rights; and
- Engaging, respecting and supporting the community in which we work.

J&B will ensure that all matters of Corporate Social Responsibility are considered and supported in our operations and administrative matters and are consistent with J&B stakeholders' best interests.

All J&B employees and contractors will adopt the Corporate Social Responsibility considerations described in this policy into their day-to-day work activities. J&B Management Staff will act as role models by incorporating those considerations into decision-making in all business activities. J&B will ensure that appropriate organisational structures are in place to effectively identify and manage Corporate Social Responsibility issues relevant to our business.

This Policy is built on the following areas that reflect existing and emerging standards of Corporate Social Responsibility:

Business Ethics and Transparency

J&B is committed to maintaining the highest standards of integrity and corporate governance practices in order to maintain excellence in its daily operations, and to promote confidence in our governance systems. J&B will conduct its business in an open, honest, and ethical manner. J&B recognize the importance of protecting all of our human, financial, physical, informational, social, environmental, and reputational assets.

Environment Health & Safety

J&B are committed to protecting the health and safety of all individuals affected by our activities, including our employees, suppliers and the public. J&B will provide a safe and healthy working environment, and will not compromise the health and safety of any individual. J&B recognize that pollution prevention and resource conservation are key to a sustainable environment, and will effectively integrate these concepts into our business decision-making. All employees are responsible for contributing to a safe working environment, for fostering safe working attitudes, and for operating in an environmentally responsible manner.

Stakeholder Relations

J&B will engage stakeholders clearly, honestly, and respectfully via timely and meaningful dialogue with all stakeholders, including shareholders, customers, employees, governments, and regulators, amongst others.

Employee Relations

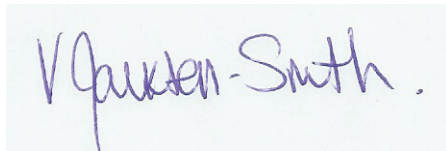
J&B will ensure that employees are treated fairly and with dignity and that diversity in the workplace is embraced. J&B is committed to providing equal opportunity in all aspects of employment and will not engage in or tolerate unlawful workplace conduct, including discrimination, intimidation, or harassment.

Human Rights

J&B recognize that governments have the primary responsibility to promote and protect human rights. J&B will work with governments and agencies to support and respect human rights within our sphere of influence. J&B will not tolerate human rights abuses, and will not engage or be complicit in any activity that solicits or encourages human rights abuse. J&B will always strive to build trust, deliver mutual advantage and demonstrate respect for human dignity and rights in all relationships it enters into, including respect for cultures, customs and values of individuals and groups.

Community Investment

J&B will integrate Community Investment considerations into decision-making and business practices. J&B will strive to provide employment and economic opportunities in the community where we operate.



Vikki Jackson-Smith
Managing Director
15th December 2007

Reference	Approved By	Issue Date	Issue Number	Page
PCSRP	Vikki Jackson-Smith	15/12/07	1	Page 1 of 1